

RIBBECK CONSTRUCTION CORPORATION
JOB DESCRIPTION

JOB TITLE: CARPENTER

EXEMPT: NO

SALARY LEVEL: HOURLY

SHIFT: DAY

LOCATION: FIELD

REPORTS TO: SUPERINTENDENT

JOB CODE:

DIVISION: CARPENTRY

DEPARTMENT: OPERATIONS

PREPARED BY: ELSA FERGUSON

DATE: 04/12/2018

APPROVED BY: EDWARD A. RIBBECK

DATE:

OBJECTIVE: Provides quality, professional carpentry skills to each project, constructs and repairs structural woodwork and equipment in establishment by performing the following duties:

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

1. Carefully saw cut and salvage the brick at the crawl space vents.
2. Establish and set grade stakes in the crawl space area to determine amount of soil removal.
3. Install expansion joints under in the crawl space for new concrete slab.
4. Demolish and remove the duct work located within the crawl space area.
5. Install temporary flex duct in the crawl space area.
6. Repair termite damage in the crawl space area.
7. Install edge forms for the trench drain in the crawl space area.
8. Remove the edge forms for the trench drains in the crawl space area.
9. Repair spalled concrete decking in the crawl space area.
10. Install waterproofing, flashings, hat channels, rigid insulation board and cement board on the wall in the crawl space.
11. Remove and salvage existing window protection to allow painting of the metal window frames and reinstallation of the same.
12. Demolish existing structure for the construction of new mechanical rooms.
13. Frame and install finishes in new mechanical rooms.
14. Repair damage roof framing in attic area.
15. Form new trench drain retaining wall at exterior of church.
16. Wreck forming at new trench drain retaining wall at exterior of church.
17. Form new catch basins for new trench drains at church exterior.

18. Install piping for downspout drainage.
19. Install protective cover at bell tower rafter tails.
20. Build/breakdown scaffolding
21. Operate a chop saw
22. Be able to operate the following equipment: grinder, chipping gun, man lift, circular saw, and drill and screw gun.
23. **Must not be claustrophobic or fear of heights**

REQUIREMENTS:

- Must adhere to safety protocol, and work in a drug-free environment
- Must have at least six years of experience in the industrial/commercial construction industry and have a general understanding of the craft work being performed
- Must have OWN carpenter tools
- Must be able to lift up to 50 lbs.
- Subject to repetitive use of hands, arms, legs and eye coordination
- Hearing and comprehension is necessary for giving and receiving directions to perform work and/or safety policy
- May operate hand and power tools of all types
- Climb and maintain balance on steel/wood framework, stairs, ladders and scaffolds
- Required to use hands to grasp, lift, handle, carry or feel objects on a frequent basis
- Position may require prolonged bending/twisting, walking, crawling, kneeling, reaching overhead, squatting, pushing /pulling, or standing and lifting
- May assist other craft workers as needed

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; use hands to finger, handle, or feel objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear.

The employee must regularly lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, depth perception, and the ability to adjust focus.

Carpenters work, answers to and receives instruction from the Job Superintendent or Project Managers, but it is important that they also work well independently and meet all time-constraints.

Duties may change often, as projects from different clients can vary greatly. The ability to operate hand and power tools, such as saws and drills, is important for this position, and some mathematical skills are needed to take proper measurements. The job is often physically-demanding, as there are repetitive motions and heavy lifting, so some physical requirements may be necessary. Many positions may require some prior experience in carpentry along with a portfolio.

The job may require working in an environment subject to loud noises, dust and confine spaces.